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# Reflection on Strengthening Discipline Inspection and Supervision

## Work in

### Universities under the New Situation

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**Abstract:** Based on the current severe and complex anti-corruption situation in universities, this article further strengthens the education of party conduct and integrity, and improves the ability of party members and cadres to resist corruption and prevent change; Further strengthen and improve the supervision and restraint mechanism to promote the construction of a clean government; Further increase the intensity of case investigation and fully fulfill the responsibilities of disciplinary accountability; Further strengthening self construction, serving the overall situation of school reform and development, and discussing the specific connotations of strengthening supervision, strict discipline enforcement, and serious accountability, combined with the nature of their own work, explored and studied the strengthening of disciplinary inspection and supervision work in universities under the new situation.

**Keywords:** Supervision, Discipline Enforcement, Accountability, University Discipline Inspection and Supervision

#### **1. Further strengthen education on Party conduct and clean governance, and improve the ability of Party members and cadres to resist corruption and prevent change**

Since the 18th National Congress of the Communist Party of China, with the continuous changes and development of the anti-corruption situation, the discipline inspection commissions of universities have taken integrity education as a prerequisite and fundamental work for promoting the construction of party conduct and integrity in accordance with the relevant requirements of the Central Commission for Discipline Inspection's "three transformations". They have further strengthened the education of party conduct and integrity, and effectively improved the ability of party members and cadres to resist corruption and prevent change. Firstly, organize party members and cadres to study and implement the spirit of the 18th National Congress, systematically study and accurately grasp its essence, deeply understand its basic theoretical viewpoints, and use them to guide work; The second is to regularly hold party spirit and conduct education activities with the construction of party conduct and clean government as the main content, combined with the development of the party's mass line education activities, widely and deeply carry out education on the party's purpose and fine traditions, guide party members and cadres to establish correct worldviews, outlooks on life and values, consciously resist the erosion of decadent moral ideas, and achieve self-respect, self reflection, self warning, and self motivation; Thirdly, we must conscientiously implement the eight point regulations of the central government, carry out education on hard work, diligence, and integrity, and require Party members and leading cadres to truly oppose the "four winds", listen to the voices of the masses, care about their suffering, and actively do good deeds and practical things for the masses through hard work, diligence, and integrity education; The fourth is to focus on the study and training of party discipline and other laws and regulations, so that the vast number of party members and cadres can understand the law and discipline, consciously abide by the law, and uphold the laws and

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regulations.

In the education of Party conduct and clean governance, the following points have been emphasized: firstly, emphasis has been placed on the universality of educational forms, closely linking with the ideological reality of Party members and cadres in our unit for education, in order to enhance the effectiveness of education. In the practical activities of the Party's mass line education, Party spirit, Party conduct, and Party discipline education have been systematically and widely carried out; The second is to have continuity and wholeness, so that education forms a unified whole and enhances the strength of education. The school has held special Party conduct and anti-corruption propaganda and education months for many consecutive years, using the "Five Ones" as the content education model, which includes organizing the previous anti-corruption education party class, conducting a anti-corruption talk with newly appointed department level cadres, holding a leadership anti-corruption education conference, holding a special democratic life meeting, and conducting an anti-corruption warning education activity. Every year, the school party committee deploys and arranges educational activities to ensure that they do not go through formalities and focus on practical results; The third is to play a positive and negative role in education, enhancing its deterrent and inspiring power. Through positive examples of education, Party members and cadres can have a correct understanding and grasp of the mainstream situation. During the July 1st period each year, different forms of educational activities are carried out to promote the main theme, promote righteousness, clarify goals, stimulate enthusiasm, and mobilize the enthusiasm to do a good job. At the same time, by watching CDs and visiting anti-corruption exhibitions, party members and cadres can distinguish right from wrong, learn from lessons, and report on disciplinary issues that have been dealt with around them, so that everyone can take it as a warning; The fourth is to carry out targeted education, that is, to provide universal education to all party members, and to provide individual education for different objects. In education, the focus should be on positions such as "personnel, money, and materials". The school has held multiple special training and education sessions to strengthen financial discipline and department level cadres, utilizing various channels and forms such as organizing reports, special discussions, audio and video recordings, visiting exhibitions, knowledge competitions, and assessments to truly achieve educational results and strive to create a clean and upright campus atmosphere and environment.

## **2. Further increase the intensity of case investigation and fully fulfill the responsibilities of disciplinary accountability**

Fully fulfill the responsibilities of disciplinary accountability, adhere to the principle of cracking down on corruption and corruption, and work together to combat both tigers and flies, and make great efforts to solve the problem of corruption. Punishing corruption is an important manifestation of implementing the policy of strict governance of the Party and an important measure to rectify the Party's conduct. The disciplinary inspection and supervision work in universities strictly investigates and punishes those who violate the system, do not follow rules, do not follow the law, and commit crimes against the wind. Only by fully exerting the function of punishment can the seriousness of Party discipline, national laws, and relevant systems be effectively maintained, and the development of various undertakings in the school be safeguarded. In recent years, with the support of the higher-level disciplinary commission and the university party committee, the disciplinary inspection and supervision work in universities has increased efforts to investigate and handle cases. In the process of investigating cases, we adhere to the

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principle of clear facts, conclusive evidence, accurate characterization, appropriate handling, complete procedures, and legal procedures. In combination with the discovery of early signs of problems in the investigation and handling of cases, we have taken early and small measures to prevent small problems from turning into big problems. We have put forward targeted rectification suggestions, strengthened measures, blocked loopholes, and standardized the behavior of departments and individuals; Key inspections will focus on party members and cadres who do not converge or stop, have concentrated reactions to problem clues, strong public reactions, and are currently in important positions and may need to be promoted. By organizing and adjusting the positions of problematic cadres, and implementing the central government's regulations on the ability of leading cadres to rise and fall, a strong deterrent will be formed. In the handling of letters and visits from the masses, we should not only clearly protect and support reform and innovation behaviors, but also actively and prudently help summarize experiences and lessons learned from mistakes in our work. We should handle problems that arise due to unclear boundaries in exploration with caution; Those who seek personal gain and violate laws and regulations under the guise of reform and innovation must be dealt with resolutely and seriously; Conduct an in-depth investigation into disciplinary clues that reflect truthfulness, and promptly clarify any false information; The disciplinary commission shall remind or admonish cadres of the problems existing in their work style, take early measures to prevent the spread of corruption, and supervise leading cadres to avoid or make fewer mistakes.

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